

A real alternative.

The National Graduate Development Programme (ngdp) is designed specifically to take highly talented graduates and turn them into the senior managers who will shape the future of local government at the highest level.

We recognise the vital role that careers advisers play in helping graduates find suitable career paths. This document gives you a handy overview of an option that gives high calibre graduates a real alternative.

The full picture, both for you as an Adviser and potential recruits, can be found on www.ngdp.co.uk

Real life. Real work.

Many employers talk about giving graduates a real job. But how many real jobs affect whole communities? How often can graduates say they have tackled real issues like housing, education or anti-social behaviour?

Working in local government is no easy option. It offers some of the toughest, most intellectually-stimulating challenges around. Consider the facts: we're a national employer, with a £78 billion remit and a vast and complex network of services. We have to run things as effectively and efficiently as any major business. The difference is that we're spending public money and affecting millions of lives. It's high impact stuff. Real work for real life.

That's precisely why we need people of exceptional quality.

So how does it work?

Graduates are recruited at a national level and then employed by a 'host' local authority. They need to be open minded and flexible in terms of geographical location and authority type. The two-year programme will involve three core placements in Strategy, Front Line and Support Services, bringing exposure to high profile projects and decisions. This growing experience is integrated with professional training and development through the Graduate Leadership Academy.



Graduate Leadership Academy

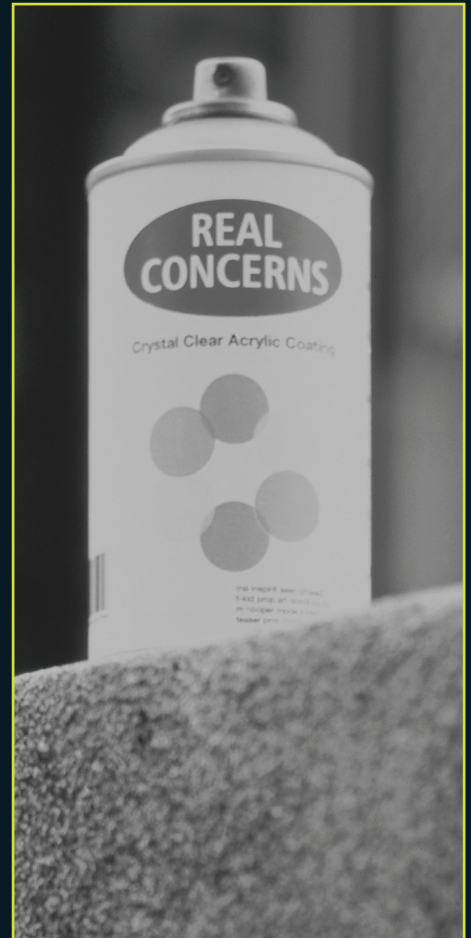
The Graduate Leadership Academy provides the ngdp with integrated academic and skills training. It has three key elements:

- Study for the Warwick Postgraduate Diploma in Local Government Management
- Modules and learning resources to support personal and career development
- Access to senior public figures and 'thought leadership' through the Warwick experience.

Placement and Academy experience combined give graduate trainees comprehensive knowledge and expertise. By the end of the programme, they are well placed to apply for roles that tie in with their particular interests and which will enable them to play key roles in the future direction of local government.

Real rewards

The package on offer singles out local government as a serious player in the graduate market, with a very competitive salary for the initial two-year contract, generous holiday time, flexible working arrangements and eligibility to join an excellent pension scheme.



Reality check

There is no escaping the fact that due to the complexities in running the programme, the recruitment programme can be lengthy, often running over six months or more. Please ensure that prospective candidates take this into consideration before applying.

In summary

- The ngdp recruits up to 67 graduates to join the programme each September
- Two-year programme with a 'host' local authority
- Placements covering Strategy, Front Line and Support
- Integrated training through the Graduate Leadership Academy
- Postgraduate Diploma through Warwick Business School
- Soft skills training and mentor support
- Seriously competitive salary and benefits package
- 2:1 degree in any discipline
- Closing for applications is 14th January to join in September 2008

To find out more information please visit

www.ngdp.co.uk